



# LESOTHO Government Gazette

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## OTHER NOTICES

(See Supplement of the Gazette)

## LEGAL NOTICE NO. 5 OF 2024

**Workmen's Compensation Regulations, 2024**

Pursuant to section 44 of the Workmen's Compensation Act, 1977<sup>1</sup>, I,

**TŠELISO MOKHOSI,**

Minister responsible for labour and employment, make the following Regulations:

**Citation and commencement**

1. These Regulations may be cited as the Workmen's Compensation Regulations, 2024 and shall come into operation on the 1st February, 2024.

**Compensation in fatal cases**

2. (1) The amount of compensation payable as compensation to a dependent of a workman who dies as a result of injury arising in the course of duty, leaving that dependent wholly dependent on that workman's earnings shall not exceed Two Hundred and Forty Thousand, Five Hundred Maloti.

(2) The amount payable by the employer for burial expenses of the deceased workman referred to in subregulation (1) shall not exceed Sixteen Thousand and Seven Hundred Maloti.

**Compensation in case of permanent total incapacity**

3. The amount payable as compensation to a workman who suffers a permanent disability resulting from an injury which arises in the course of duty shall not exceed Two Hundred and Sixty-Seven Thousand and Two Hundred Maloti.

**Compensation in case of a permanent partial incapacity**

4. The amount payable as compensation to a workman who suffers a permanent partial incapacity resulting from an injury which arises in the course of duty shall not exceed Two Hundred and Sixty-Seven Thousand and Two Hundred Maloti.

**Medical expenses**

5. The amount payable by the employer to a workman who sustains an injury as a result of an accident which entitles that workman to be compensated under the Workman's Compensation Act shall in respect of-

- (a) medical, surgical and hospital treatment, skilled nursing services and the supply of medicines shall not exceed Thirty-Three Thousand and Four Hundred Maloti;
- (b) supply, maintenance repair and removal of non-articulated artificial limbs or any other artificial appliances shall not exceed Sixteen Thousand and Seven Hundred Maloti; and
- (c) reasonable charges incurred in the transfer of a workman to and from a place where necessary treatment is available shall not exceed Five Thousand and Ten Maloti.

**Minimum amount of compensation**

6. The amount payable by the employer to a workman who sustains an injury as a result of an accident which entitles that workman to compensation shall not be less than the minimum amount of Six Thousand and Ten Maloti.

**Repeal**

7. The Workman's Compensation Regulations, 1995<sup>2</sup>, are repealed.

**DATED:**

**TSELISO MOKHOSI  
MINISTER OF LABOUR AND EMPLOYMENT**

**NOTE**

- 1. Act No. 13 of 1977 as amended by Act No. 3 of 1993
- 2. L.N. No. 105 of 1995